

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
***LECTURERS - NOT CONTINUING APPOINTMENTS**
***LECTURERS - POTENTIAL SECURITY OF EMPLOYMENT, LESS THAN 100%**

<u>RANK</u>	<u>Adjusted Scale 7/1/2016 Annual Range</u>	<u>Adjusted Scale 7/1/2017 Annual Range</u>
ACADEMIC YEAR		
Lecturer (Not Continuing) (e.g., 1630, 1632)	52,099 - 146,970	53,402 - 150,645
Senior Lecturer (Not Continuing) (e.g., 1640, 1642)	81,258 - 146,970	83,290 - 150,645

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

Effective July, 1, 2017, UCOP will no longer be providing specific salary rates for Unit 18 NSF's.

Salaries provided on page 24 represent starting salaries for initial appointments into the Unit 18 NSF series.

Adjustments to salary rates within these ranges are governed by the MOU.

NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
ACADEMIC STANDARD TABLE OF STARTING SALARIES

FOR INITIAL APPT of LECTURERS, NOT CONTINUING APPTS and POTENTIAL SOE, LESS THAN 100%

Scale 7/1/2016				Scale 7/1/2017			
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Month</u>	<u>1/10 Month</u>
52,099	4,341.58	5,788.78	5,209.90	53,402	4,450.17	5,933.56	5,340.20
53,402	4,450.17	5,933.56	5,340.20	54,738	4,561.50	6,082.00	5,473.80
54,737	4,561.42	6,081.89	5,473.70	56,106	4,675.50	6,234.00	5,610.60
56,104	4,675.33	6,233.78	5,610.40	57,507	4,792.25	6,389.67	5,750.70
57,507	4,792.25	6,389.67	5,750.70	58,945	4,912.08	6,549.44	5,894.50
58,945	4,912.08	6,549.44	5,894.50	60,419	5,034.92	6,713.22	6,041.90
60,419	5,034.92	6,713.22	6,041.90	61,930	5,160.83	6,881.11	6,193.00
61,929	5,160.75	6,881.00	6,192.90	63,478	5,289.83	7,053.11	6,347.80
63,477	5,289.75	7,053.00	6,347.70	65,064	5,422.00	7,229.33	6,506.40
65,065	5,422.08	7,229.44	6,506.50	66,692	5,557.67	7,410.22	6,669.20
66,690	5,557.50	7,410.00	6,669.00	68,358	5,696.50	7,595.33	6,835.80
68,357	5,696.42	7,595.22	6,835.70	70,066	5,838.83	7,785.11	7,006.60
70,067	5,838.92	7,785.22	7,006.70	71,819	5,984.92	7,979.89	7,181.90
71,818	5,984.83	7,979.78	7,181.80	73,614	6,134.50	8,179.33	7,361.40
73,614	6,134.50	8,179.33	7,361.40	75,455	6,287.92	8,383.89	7,545.50
75,455	6,287.92	8,383.89	7,545.50	77,342	6,445.17	8,593.56	7,734.20
77,341	6,445.08	8,593.44	7,734.10	79,275	6,606.25	8,808.33	7,927.50
79,275	6,606.25	8,808.33	7,927.50	81,257	6,771.42	9,028.56	8,125.70
81,258	6,771.50	9,028.67	8,125.80	83,290	6,940.83	9,254.44	8,329.00
83,287	6,940.58	9,254.11	8,328.70	85,370	7,114.17	9,485.56	8,537.00
85,368	7,114.00	9,485.33	8,536.80	87,503	7,291.92	9,722.56	8,750.30
87,505	7,292.08	9,722.78	8,750.50	89,693	7,474.42	9,965.89	8,969.30
89,691	7,474.25	9,965.67	8,969.10	91,934	7,661.17	10,214.89	9,193.40
91,932	7,661.00	10,214.67	9,193.20	94,231	7,852.58	10,470.11	9,423.10
94,230	7,852.50	10,470.00	9,423.00	96,586	8,048.83	10,731.78	9,658.60
96,588	8,049.00	10,732.00	9,658.80	99,003	8,250.25	11,000.33	9,900.30
99,004	8,250.33	11,000.44	9,900.40	101,480	8,456.67	11,275.56	10,148.00
101,477	8,456.42	11,275.22	10,147.70	104,014	8,667.83	11,557.11	10,401.40
104,016	8,668.00	11,557.33	10,401.60	106,617	8,884.75	11,846.33	10,661.70
106,615	8,884.58	11,846.11	10,661.50	109,281	9,106.75	12,142.33	10,928.10
109,279	9,106.58	12,142.11	10,927.90	112,011	9,334.25	12,445.67	11,201.10
112,012	9,334.33	12,445.78	11,201.20	114,813	9,567.75	12,757.00	11,481.30
114,813	9,567.75	12,757.00	11,481.30	117,684	9,807.00	13,076.00	11,768.40
117,683	9,806.92	13,075.89	11,768.30	120,626	10,052.17	13,402.89	12,062.60
120,624	10,052.00	13,402.67	12,062.40	123,640	10,303.33	13,737.78	12,364.00
123,641	10,303.42	13,737.89	12,364.10	126,733	10,561.08	14,081.44	12,673.30
126,729	10,560.75	14,081.00	12,672.90	129,898	10,824.83	14,433.11	12,989.80
129,899	10,824.92	14,433.22	12,989.90	133,147	11,095.58	14,794.11	13,314.70
133,147	11,095.58	14,794.11	13,314.70	136,476	11,373.00	15,164.00	13,647.60
136,475	11,372.92	15,163.89	13,647.50	139,887	11,657.25	15,543.00	13,988.70
139,888	11,657.33	15,543.11	13,988.80	143,386	11,948.83	15,931.78	14,338.60
143,385	11,948.75	15,931.67	14,338.50	146,970	12,247.50	16,330.00	14,697.00
146,970	12,247.50	16,330.00	14,697.00	150,645	12,553.75	16,738.33	15,064.50